Regional Director – San Diego, CA

Full-time

Work Arrangement: This is a home-based position requiring regular in-person meetings, community outreach, and travel throughout the San Diego region.

Compensation: $65,000–$72,000 annually, based on qualifications and relevant experience.

Ignatian Volunteer Corps (IVC)

The Ignatian Volunteer Corps (IVC) is a national, Jesuit-founded Catholic nonprofit organization that engages experienced adults (50+) in service to people experiencing poverty and marginalization. Through meaningful service, spiritual reflection, and community, IVC members deepen their faith, contribute their professional and life experience, and help build a more just society.

The San Diego Regional Director leads and grows the IVC mission locally. This role reports to the National Vice President for Programs and Regional Development and works closely with the Regional Advisory Council to strengthen IVC's presence and impact across the region.

This is a dynamic leadership role for someone who is energized by mission, relationship-building, and organizational growth.

Key Responsibilities

The Regional Director will:

- Recruit, place, and support IVC Service Corps Members in fee-based nonprofit partnerships
- Develop and strengthen relationships with nonprofit organizations serving vulnerable communities
- Lead regional program operations, including budget development, financial management, and program performance.
- Lead regional fundraising efforts, including donor cultivation and stewardship, planning and execution of the region's annual spring fundraising event, and local revenue development.
- Oversee the spiritual program of the region, including monthly gatherings, retreats, and reflection opportunities in collaboration with facilitators and spiritual reflectors
- Partner with the Regional Advisory Council to advance recruitment, fundraising, and strategic priorities
- Build relationships within the local Catholic community including the Diocese of San Diego.
- Raise IVC's visibility through outreach, public speaking, communications, and social media
- Collaborate with the national leadership to implement organizational priorities, maintain consistent program standards, and advance shared strategies for growth and sustainability.

- Foster a vibrant community rooted in Catholic Social Teaching and Ignatian spirituality

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Qualifications

The ideal candidate will bring:

- Leadership experience in nonprofit, ministry, education, business, or related fields
- Demonstrated ability to achieve organizational goals
- Experience with marketing, community outreach, and strategies to increase program visibility
- Strong organizational and financial management skills
- Fundraising experience, including donor development and event planning.
- Excellent written and verbal communication skills
- Relationship-building strengths and the ability to work across diverse communities
- A commitment to social justice and solidarity with those who are marginalized
- Familiarity and continued openness to Catholic Social Teaching and Ignatian spirituality
- Bachelor's degree required; Master's degree preferred
- Proficiency in Microsoft Office and comfort with database systems

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Application Process

Please submit a cover letter, resume, and two professional references to:

Becky Ehrman
Vice President of Programs and Regional Development
✉ behrman@ivcusa.org

Interested applicants are encouraged to apply by November 30th.

Equal Opportunity Employer: IVC considers all applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.