



Vice President of Mission and Spirituality

Ignatian Volunteer Corps® (IVC)

Full-Time | Exempt

About Ignatian Volunteer Corps

The Ignatian Volunteer Corps® (IVC) is a national Catholic nonprofit organization rooted in the Jesuit tradition of Ignatian spirituality. For more than 30 years, IVC has connected women and men—most age 50 or more—with meaningful opportunities to serve individuals and communities experiencing poverty, marginalization, and injustice.

Through partnerships with hundreds of nonprofit organizations nationwide, IVC Service Corps Members accompany those who too often fall through society's safety net while deepening their own spiritual lives through reflection, prayer, and community. IVC believes service is not simply volunteerism, but a transformative expression of faith, accompaniment, and God's love in action.

As IVC continues to expand nationally through the Imagine IVC strategic plan, the organization seeks a visionary and mission-centered leader to serve as Vice President of Mission and Spirituality.

Position Summary

The Vice President of Mission and Spirituality serves as a senior leader responsible for advancing and integrating IVC's mission throughout the organization. Reporting directly to the President & CEO and serving as a member of the senior leadership team, the Vice President will provide strategic leadership for mission integration, spiritual formation, organizational culture, and external faith based relationships.

The Vice President will help shape and implement a national mission and spirituality strategy that deepens the IVC experience for Corps Members, staff, regional councils, board members, benefactors, and community partners. This role exists to strengthen the Ignatian spirituality woven throughout IVC's volunteer service model, transforming service into an explicit ministry of accompaniment, faith, reflection, and witness.



The Vice President will balance strategic leadership, organizational influence, relationship-building, and program development while collaborating closely with the President & CEO, Vice President of Programs and Regional Development, Advancement/Marketing/Communication leadership, Regional Directors, and the Board of Directors Executive Committee.

The ideal candidate will be a thoughtful and relational leader with a deep understanding of Ignatian spirituality, Catholic social teaching, adult faith formation, and the broader faith based service landscape.

Essential Responsibilities

Mission Leadership & Organizational Integration

- Lead the development and implementation of a comprehensive national mission and spirituality strategy aligned with the Imagine IVC strategic plan.
- Ensure that IVC's identity remains visible, vibrant, and integrated throughout all areas of organizational life.
- Serve as a member of the senior leadership team, contributing mission-centered perspectives to organizational planning, decision-making, and strategic priorities.
- Collaborate with organizational leadership to ensure mission integration across programs, advancement, communications, regional development, and board engagement.
- Support the continued development of IVC as a national humanitarian organization delivered in local communities and rooted in service, spirituality, and community.

Spiritual Formation & Program Development

- Assess existing spirituality programs and practices across regions and nationally to identify opportunities for growth, consistency, and deeper engagement.
- Develop and implement a multi-year national spiritual formation framework grounded in Ignatian spirituality and responsive to the spiritual needs of older adults.
- Create and oversee national spirituality initiatives including retreats, online formation programs, speaker series, reflections, and educational resources.
- Partner with the Vice President of Programs and Regional Development in cultivating mission and spirituality throughout existing and emerging regions.



- Develop resources in Ignatian spirituality, accompaniment, older adult spiritual development, and faith-based service.
- Support and engage Spiritual Reflectors nationally through training, collaboration, resource-sharing, and ongoing formation.
- Collaborate in the planning and facilitation of national staff retreats, formation gatherings, and board spiritual experiences.

Relationship Development in Support of the IVC Mission

- Cultivate strategic relationships with leaders within Jesuit and other Catholic, Faith Based, educational institutions—including Presidents, Vice Presidents, Campus Ministry leaders, theology departments, and mission officers—to increase awareness of IVC and strengthen opportunities for collaboration, engagement, and future membership.
- Develop and sustain relationships with U.S. Catholic bishops, diocesan leaders, and national Church organizations to strengthen IVC’s visibility within the Church and expand opportunities for collaboration in ministry, spirituality, service, and outreach with all people of good will.
- Develop relationships with other Ignatian organizations, retreat centers, apostolates, and ministries to deepen IVC’s connection to the broader Ignatian community.
- In collaboration and coordination with the President and CEO, serve as a national representative of IVC within Jesuit networks and conversations.

Board & Organizational Leadership

- Partner with the Board Mission and Spirituality Committee in shaping mission priorities, initiatives, and organizational spiritual formation efforts.
- Prepare prayer, reflection, and mission-centered experiences for national board meetings and gatherings.
- Assist in cultivating benefactor and donor relationships where mission, spirituality, and Catholic identity are central.
- Collaborate with Advancement in identifying mission-aligned funding opportunities and strategic partnerships.

Assessment & Mission Effectiveness

- Develop meaningful benchmarks and assessment practices to evaluate mission integration, spiritual formation, and organizational effectiveness.



- Create evaluation tools to assess Corps Member spiritual growth, engagement, and sense of mission.
 - Monitor participation and engagement in national formation programs, retreats, and reflection opportunities.
 - Provide regular reports and recommendations regarding mission integration, organizational culture, and strategic opportunities for growth.
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Qualifications

- Deep commitment to the mission of Ignatian Volunteer Corps and the values of Catholic social teaching.
 - Demonstrated understanding of Ignatian spirituality and the Spiritual Exercises of St. Ignatius.
 - Significant leadership experience in ministry, spirituality, mission integration, faith formation, or related fields.
 - Experience building collaborative relationships within like-minded institutions and networks.
 - Strong understanding of adult spiritual formation and faith-based community building.
 - Ability to work collaboratively with executive leadership, board members, regional leaders, and external partners.
 - Excellent communication, public speaking, relationship-building, and organizational leadership skills.
 - Demonstrated strategic thinking and ability to translate vision into organizational impact.
 - Advanced degree in theology, spirituality, ministry, pastoral studies, or related field preferred.
 - Ability to travel nationally.
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Success in This Role



Success in this role will be measured by:

- The depth and consistency of mission integration across IVC
- The strengthening of Ignatian spiritual formation nationally
- Increased engagement of Corps Members and Spiritual Reflectors
- Expanded relationships within Faith Based Communities
- Growth in IVC's national visibility as a Catholic apostolate of service and spirituality
- Meaningful collaboration in advancing the Imagine IVC strategic plan

Compensation and Benefits

The salary range is \$95,000 - \$120,000 plus a competitive menu of benefits including health insurance, paid vacation, and medical leave.

Application

Submit resume, cover letter and two professional references to:

Brian Burke

Interim CEO

Ignatian Volunteer Corps.

bburke@ivcusa.org