



LOOKING BACK, MOVING FORWARD

Celebrating 30 Years and Imagining the Future.

2024 IMPACT REPORT

IVC



Message from the President and CEO
Celebrating 30 Years of Faith and Service



Dear Friends,

This year marks an extraordinary milestone for the Ignatian Volunteer Corps—30 years of answering the call to serve. It's a moment to celebrate the journey we've traveled together, honor the lives we've touched, and look ahead to the future we are shaping with faith and purpose.

In 2024, over 500 corps members partnered with more than 350 nonprofit organizations nationwide. Their work—offering time, wisdom, and compassion—saved these nonprofits over \$12 million in salary costs while transforming countless lives. But beyond the numbers is something even more profound: a ministry of presence. Our corps members bring not just their skills but their hearts, standing alongside our neighbors working for a better life with love, dignity, and respect.

As we celebrate this legacy, we also embrace the road ahead. After a year of prayerful listening to our community, we've launched the Imagine IVC Strategic Plan. This bold vision will guide us as we deepen spiritual formation, expand our reach, and ensure that IVC thrives for generations to come. It is a plan rooted in our founding mission and responsive to the needs of today's world.

I am deeply grateful for the community that sustains IVC. To our corps members who serve with humility and courage, our partners who trust us with their missions, and our donors who believe in the power of faith and service—you are the heart of IVC. Together, we have created something truly extraordinary: a movement of hope and transformation.

As we step into the next chapter, I invite you to continue this journey with us. Whether through service, financial support, or spreading the word, your involvement ensures that IVC's mission will continue to inspire, transform, and make a difference for decades to come.

With heartfelt gratitude,

Mary McGinnity
President and CEO

Message from the Chair of the IVC National Board of Directors
Celebrating 30 Years of Faith and Service



Dear Friends,

As we celebrate 30 years of the Ignatian Volunteer Corps, I am struck by the extraordinary generosity of spirit that has sustained this mission from the very beginning. IVC is built on the selfless contributions of countless individuals who give their time, talents, and leadership to make a difference. This year, I want to honor and celebrate them.

Our corps members—over 500 strong—are the heart of IVC. They step into communities across the country, bringing wisdom, compassion, and faith to their work. Their dedication not only saves our nonprofit partners millions in salary costs but also deepens the impact of these organizations, transforming lives and inspiring hope.

IVC's mission is supported by a vast network of volunteer leaders. Regional Advisory Council members, spiritual reflectors, and my fellow board members give generously of their time and expertise to guide and strengthen this organization. Their leadership ensures that IVC's mission remains vibrant and responsive to the needs of the communities we serve.

As Chair of the Board, I am reminded daily that my role is a volunteer role—just like the roles of so many others who sustain IVC. It is a privilege to stand alongside such extraordinary individuals, united by our shared commitment to service and justice. This collective leadership is a great gift, one that allows IVC to thrive and enables our nonprofit partners to deepen their impact in the communities they serve.

Of course, none of this would be possible without the support of our donors. Your belief in IVC's mission inspires and empowers us to dream bigger, to serve more people, and to build a future where faith and service continue to transform lives.

On behalf of the Board of Directors, thank you to each of you who gives so generously—whether it is your time, your expertise, or your financial support. You are the foundation of this extraordinary mission, and I am deeply grateful for all you do.

With your support, the future of IVC has never been brighter. I can't wait to see where we'll be this time next year as we continue to build on this incredible momentum together.

With gratitude and admiration,

Richard Kelly, Jr.
Chair, IVC National Board of Directors



STORIES FROM THE CORPS

After a 30-year career with the New Orleans Police Department, including significant work in the special victims' unit, Joe Lorenzo retired in 2023. Seeking meaningful engagement post-retirement, he joined the Ignatian Volunteer Corps (IVC) and was placed with the Society of St. Vincent de Paul New Orleans. In this role, Joe utilizes his extensive interview skills to assist community members in need, addressing issues such as housing, food, and clothing. His empathetic approach and ability to anticipate clients' needs have been invaluable, with Executive Director Michael Bourg noting that Joe's background enables him to connect deeply with the individuals they serve.



Joe uses his interview skills to empathize with callers in crisis, anticipate their needs, and connect them with vital resources.



IVC Members, Anne, Maria, Veronica, and Teresa join Principal Gina Olsen at St. Rita's School for orientation.

As part of IVC San Diego's Center City Schools Initiative, 16 Service Corps Members are stepping into roles such as tutors, instructional aides, librarians, and assistants in art, music, and athletics at four inner-city K-8 Catholic schools: St. Rita's, St. Patrick's, Our Lady's School, and St. Katharine Drexel Academy. Among them, Veronica O'Neill fulfills her childhood dream of teaching by revitalizing the library at St. Rita's School, aiming to instill a love of reading in students. She reflects, "I joined IVC because it aligns with my spiritual values that 'God is in everything.' To be able to bring those values to St. Rita's School is so rewarding." Read more Stories from the Corps at ivcusa.org/stories



Lynda drew on her professional skills to support the Catholic Charities Wyoming Board.

Lynda Kelly, a retired executive, reengaged her professional skills through the Ignatian Volunteer Corps (IVC) by supporting Catholic Charities Wyoming (CCWyo) in strategic board governance and executive coaching. Initially working remotely, she conducted board member interviews and assessments, presenting her findings virtually. In July 2024, Lynda attended the board retreat in Wyoming, deepening her connection with CCWyo's mission and the communities they serve. This experience not only allowed her to contribute meaningfully in retirement but also enriched her spiritual journey, as she reflected, "I even managed to catch a Wyoming rainbow reminding me spiritual growth is ongoing and provides infinite possibilities for opening ourselves up to the unknown in this wild wonderful world."

In 2024, IVC continued to grow its reach and deepen its impact. With over 550 members serving in more than 300 nonprofit organizations across 30 states, IVC provided critical support to communities in need. From mentoring students to assisting at food banks, IVC corps members dedicated over 20,000 hours of skilled service this year. Their collective efforts saved nonprofit partners an estimated \$12.5 million in salary costs—resources that could instead be channeled toward vital programs and services.

This measurable impact reflects the power of IVC's mission to inspire retired adults to put their time and talents toward building a more just and equitable society.

Are you seeking dedicated, skilled professionals to help advance your organization's mission?

Nonprofit organizations face an unprecedented need for services while grappling with tight budgets and limited resources. IVC provides a solution by partnering with nonprofits to stretch their budgets and expand their impact.

IVC matches Corps Members—retired professionals who volunteer two days a week—with nonprofit organizations. These experienced volunteers bring their wealth of knowledge, professional expertise, and a passion for service to help organizations advance their missions.

Here's why partnering with IVC makes a difference:

- ▶ **High-Caliber Talent:** About 90% of IVC members have college degrees, and 60% have advanced degrees. Whether it's nursing, teaching, legal work, or other fields, IVC members use their specialized skills—or adapt transferable ones—to meet your organization's needs.
- ▶ **New Energy and Expertise:** Our corps members bring not only experience but also fresh enthusiasm and a commitment to serve.
- ▶ **Proven Partnerships:** 80% of IVC members stay with their nonprofit partners for five years or longer. Many service sites request additional IVC members after their first year, citing the transformative impact IVC makes on their work and mission.

With IVC, your organization gains reliable, mission-aligned support, enabling you to serve more people in need while focusing your resources on critical programs.

Learn how you can partner with IVC to receive a corps member and transform your impact. Visit ivcusa.org/partner or scan the QR code below to connect with a Regional Director near you.



Scan here to get the extended story and discover more about our Stories from the Corps.

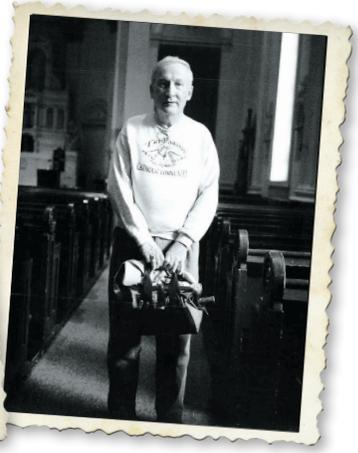
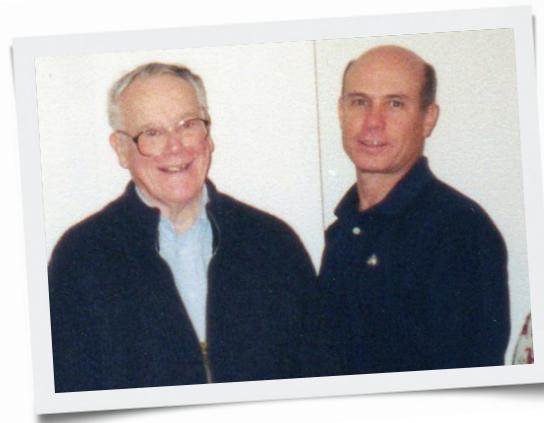
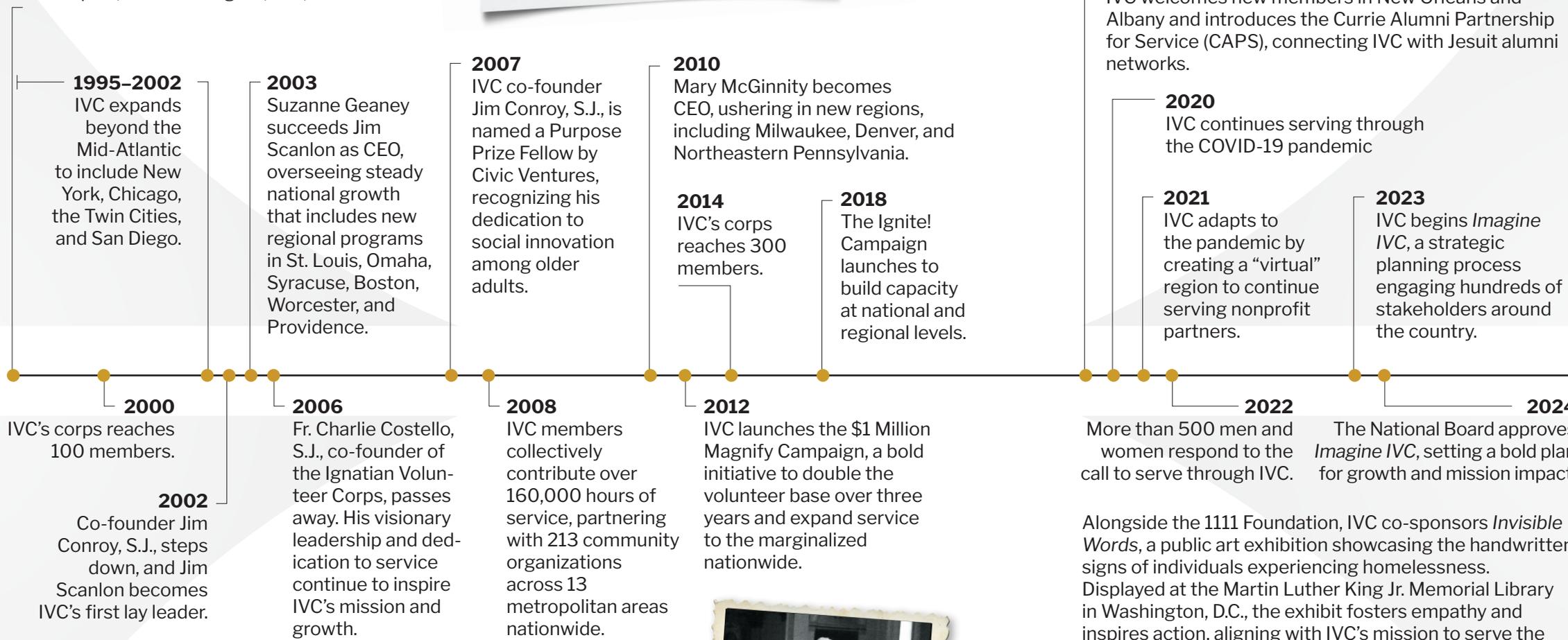


Ignatian Volunteer Corps

IVC THROUGH THE YEARS A Legacy of Service and Spirituality

1995

Two Jesuit priests, Jim Conroy, S.J., and Charlie Costello, S.J., found the Ignatian Volunteer Corps (IVC) in Baltimore, serving the Baltimore, Philadelphia, and Washington, D.C., metro areas. ▶



Reflection from Fr. Jim Conroy, SJ

Carrying the Legacy Forward: Faith in Action
Thirty years ago, when Fr. Charlie Costello, SJ, and I co-founded the Ignatian Volunteer Corps, we were inspired by a simple but profound truth: retirement is not an end but a beginning. We deeply believed that older adults' wisdom, gifts, and faith could bring healing and hope to a world in need.

IVC began as a response to a call—a call to step into the messiness of life, to serve others, and to reflect God's presence in all things. At its core, IVC has always been about recognizing and restoring dignity. It's about meeting people where they are, accompanying them with compassion, and holding up a mirror to reveal their worth and potential. This mission is grounded in the Beatitudes, embodying the heart of God through generosity, humility, and love.

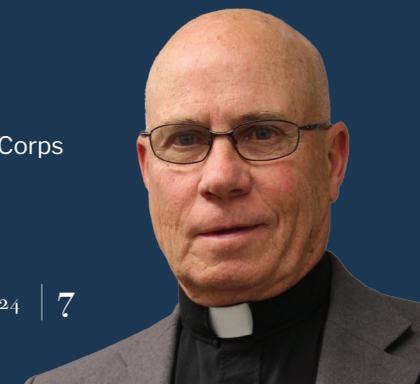
As I look back on these 30 years, what amazes me most is how faithfully that vision has been carried forward by so many. Corps members, spiritual reflectors, donors, and leaders have all answered the same call—to bring the Gospel to life through service. Together, they have created a community that transforms not only the lives of those served but also the hearts of those who serve.

As IVC looks to the future, I am filled with hope. This ministry, born out of a deep trust in God's grace, continues to grow and adapt in ways that are faithful to its mission and responsive to the needs of the world. It remains a light for those searching for meaning, a bridge for those seeking connection, and a source of hope for those longing for change.

For me, IVC is a priest-like service, a powerful witness to God's presence in the world. It is a privilege to see this story of faith, love, and transformation continue to unfold. To all who have shared in this mission—thank you. You are the hands and heart of Christ in the world, and I am deeply grateful.

In Christ's peace,

Fr. Jim Conroy, SJ
Co-Founder,
Ignatian Volunteer Corps

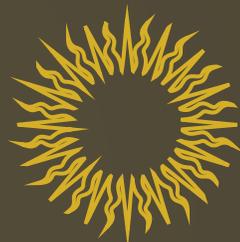


IMAGINE IVC

Imagine IVC Strategic Plan Overview

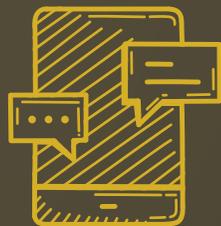
Across cities, small towns, and neighborhoods, networks of compassionate, creative, and entrepreneurial individuals have built social service nonprofits to support their neighbors seeking to overcome poverty, addiction, homelessness, illiteracy, marginalization, and more—bringing renewal, empowerment, and hope to their communities. Every day, thousands of individuals enter retirement, bringing invaluable gifts of time, experience, wisdom, and compassion. With a desire to make a difference, they step into places of need, becoming a force for renewal and strength in their communities.

For 30 years, IVC has animated the talents of older adults to enhance the capacity of agencies serving critical community needs. IVC uniquely supports its members through resources and communities of spiritual reflection and personal connection, empowering them to sustain their service through grace and friendship. The men and women of IVC are faith in action, powerful agents of change. Recognizing the growing population of individuals entering this stage of life and their profound impact on communities, IVC envisions a bold era of growth. After a thoughtful process of prayerful listening to hundreds of stakeholders, IVC's leadership has identified strategic priorities to guide its mission for the next 5-10 years.



Illuminate

IVC will provide coherent and robust formation in Ignatian Spirituality that inspires and empowers members of the corps to actively engage in service, justice, and reconciliation.



Invite/Engage

IVC will broaden its national visibility and engagement in its mission of integrating spirituality and community through lifelong service. We will be widely known for the impact experienced adults provide through their service.



Expand

IVC will emphasize organizational growth in response to the significant number of people seeking a meaningful and purposeful retirement. IVC's business, financial and administrative framework is tailored to support programs both regionally and virtually, by centralizing functions and ensuring robust resource management and stewardship.



Thrive

IVC's mission and its employees thrive through clear standards and programs for performance management, training, career development, and compensation.



Whether you are a donor, a corps member, or someone new to IVC, your involvement makes this vision possible. Here's how you can help:

Join the Corps

Serve in your community or virtually, and experience the power of faith in action.

Make a Gift

Support the expansion of IVC's programs and reach. Every gift strengthens this mission.

Spread the Word

Share IVC's story with friends, family, and colleagues who might be inspired to join us.

Together, we can carry forward the legacy of the past 30 years and step boldly into the future. Learn more about how you can get involved by visiting ivcusa.org.



IVC Scan this bar code to give a gift

IVC BY THE NUMBERS



550+ MEMBERS

IVC's service corps grew to include over 550 dedicated members nationwide.



\$12.5 MILLION IN VALUE

According to the Independent Sector's 2024 valuation, each member provided \$22,896 in skilled services, collectively saving partner organizations over \$12.5 million in salary costs.



30 STATES SERVED

Expanded reach through in-person and virtual programs, now active in 30 states.



300+ NONPROFIT PARTNERS

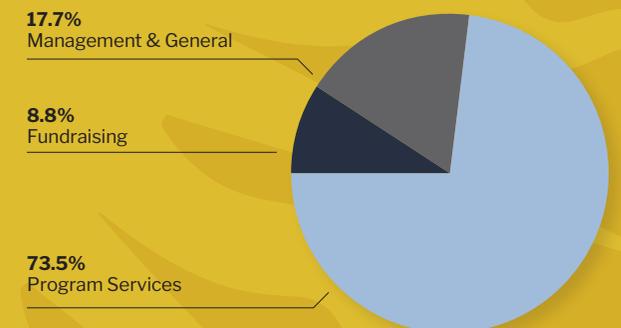
Collaborated with organizations addressing issues like education, housing, food insecurity, and healthcare.



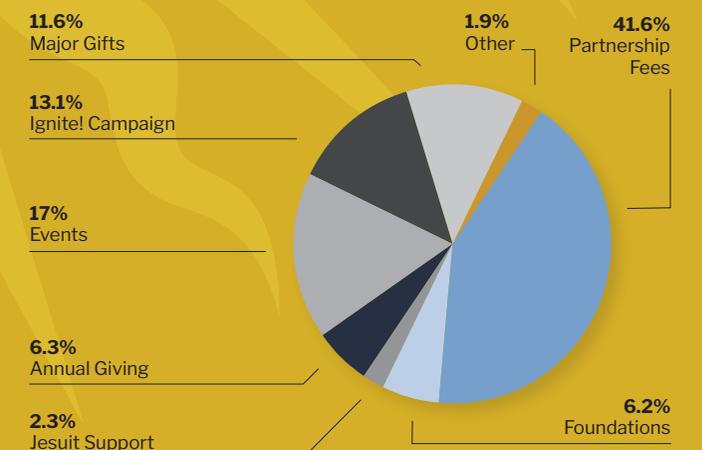
20,000+ HOURS OF SERVICE

Hours donated by corps members to transform communities.

IVC - FY24 EXPENSE COMPOSITION



FY24 REVENUE COMPOSITION



Answering the Call to Love and Serve

The Legacy of Service: Tony and Julia Albrecht

Tony and Julia Albrecht have been integral to the Ignatian Volunteer Corps since its inception. Julia, who passed away in 2023, dedicated over 17 years to helping job seekers craft resumes and prepare for meaningful work. She began her service at Jubilee Jobs in Washington, D.C., and later spent seven years with Catholic Charities' Welcome Home Re-Entry Program at Montgomery County's Pre-Release Center.



Tony and Julia Albrecht with IVC Co-Founder, Jim Conroy, SJ at IVC's 25th Anniversary Celebration.

Known affectionately as “The Resume Lady,” Julia worked with incarcerated men transitioning back into the community, many of whom struggled with gaps in employment or lacked traditional work histories. Julia would ask, “Did you take care of your siblings? Did you make meals for your family?” By reframing their life experiences, she helped them see their skills—childcare, cooking, time management—and their potential. Her compassionate approach restored dignity and hope, empowering these men to rebuild their lives.

Inspired by Julia's commitment, Tony joined IVC and has served at the Spanish Catholic Center of Catholic Charities of the Archdiocese of Washington for over twenty years. He teaches basic Construction Math and English and Green Building. Reflecting on his service, Tony shares, “The engagement with humanity is very powerful. I am blessed to be able to serve.”

To ensure their legacy of service endures, Tony has included IVC in his will. This planned gift reflects their lifelong dedication to faith and service, ensuring that IVC can continue its mission of empowering others and transforming communities for generations to come.

What Legacy Will You Leave?

Legacy giving is about ensuring that the values and work you care about most continue to thrive, no matter what cause or mission is closest to your heart. It allows us to extend the impact of our lives far beyond our time here. Through a planned gift, we can ensure that the things we believe in—the causes we hold dear—continue to touch lives and create change for generations to come.

Think about the story of Tony and Julia. Julia left behind something deeper than just her service. Julia left a legacy—a legacy of hope, dignity, and transformation in the lives she touched. That's the power of legacy giving: the opportunity to make a lasting difference long after we can no longer be here in person.

By including IVC in your estate plans, you help ensure that social service nonprofits serving the most vulnerable in our communities can continue to rely on IVC members for years to come. To learn more about how you can create your own legacy of faith and service through the Isabella Roser Society, please contact Steve Eberle, Vice President for Advancement, Marketing, and Communications, at seberle@ivcusa.org.

JOIN THE ISABEL ROSER SOCIETY

IVC is proud to name its Planned Giving Society after Isabel Roser, a remarkable woman whose generosity and commitment played a pivotal role in the early days of the Society of Jesus. Isabel Roser, a wealthy Catalan noblewoman, was a devoted supporter of St. Ignatius of Loyola. Her financial assistance and unwavering support were instrumental in helping Ignatius establish the Jesuit order, which has since become one of the most influential religious communities in the world.

Isabel Roser's legacy is one of faith, service, and profound generosity. During her time, her contributions were not just to the founding of the Jesuits but also directly supported the order's mission to serve those in need. With her backing, the Jesuits were able to provide education, spiritual guidance, and relief to the poor and marginalized, reflecting the core values of compassion and social justice that define Ignatian spirituality.



In naming our Planned Giving Society the Isabel Roser Society, we honor her spirit of giving and her commitment to supporting those who serve the most vulnerable in our communities. Just as her support allowed the Jesuits to make a tangible difference in the lives of those in need, your legacy through the Isabel Roser Society will ensure that IVC can continue to provide skilled and compassionate service to those in need while fostering spiritual growth through Ignatian spirituality for years to come.

Make a Difference with IVC

Join us on **March 24th at 12:00 PM PT** for a free virtual information session featuring **Fr. Gregory Boyle, S.J.**, author and founding director of Homeboy Industries.

Are you ready to make a difference?

If you're retired or have more time to give, IVC offers an opportunity to:

- Serve your community 1–2 days a week.
- Enrich your spiritual life through Ignatian reflection.
- Build community with other adults who share a commitment to service.

Register now to learn how your experience can help transform lives while living out the values of St. Ignatius of Loyola.

Special Guest Speaker: Fr. Gregory Boyle, S.J.

Fr. Greg is the founder of Homeboy Industries, the world's largest gang intervention and rehabilitation program. An acclaimed author and recipient of the Presidential Medal of Freedom, he has inspired millions through his message of hope, healing, and radical kinship.



Scan the QR Code to Register or visit www.ivcusa.org/info

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