

## RETIREE SPOTLIGHT

# Mary Hines - Life after CCBC

It has been over 20 years since I left Baltimore and CCBC (Catonsville and Dundalk) to become the CEO/Chancellor of Penn State's campus in Wilkes-Barre, Penn. I served eight wonderful years there, until I was recruited to become the President of Carlow University in Pittsburgh for another eight amazing years.

While at CCBC (1970-1997), I served for 24 years at Catonsville as faculty in Philosophy, as Humanities division chair, as associate dean of Liberal Education and Learning Services, and then for three years as dean of Instruction at Dundalk. I originally chose to teach at the community college because of its educational quality, outstanding teaching, and commitment to student learning, a broad student body, and the opportunity to engage with the local community.

I am grateful for my 27 years at Catonsville and Dundalk. I experienced a spirit of collegiality and mutual respect among faculty and staff, and I received support from the administrative team, especially Dr. Jim Links, who provided opportunities for me to learn and grow in leadership. In the 1980s I participated in two national programs: the American Association of Community Colleges Leaders for the 80s program, and the American Council on Education (ACE) Fellows program, which helped to shape my career as a leader in all levels of higher education.

I have always practiced the principles of Servant Leadership, focusing on ministering to others in professional engagement rather than seeing leadership advancement as the means to perks of prestige, power, prominence, pay, position and parking.

I also committed myself to mentoring others, especially women, in achieving their goals of excellence in teaching, administration and service. I believe that my accomplishments are not my own, but are shared by many because of the teamwork and support individuals contributed to getting our work done well.

The list of such shared accomplishments is long and impressive because of collaboration, consensus and commitment to task and to each other.

After 55 years in education 43 of those in higher education I retired from Carlow University in July 2013 as President Emerita, and returned to the Baltimore area to be close to family and to reconnect with friends.

Shaped by many years of volunteer service in my communities, I chose to join the Baltimore Regional Chapter of a national Jesuit service organization which places retirees in unpaid professional roles within non-profit organizations: the Ignatian Volunteer Corps (IVC) ([www.ivcusa.org](http://www.ivcusa.org)) The placement I chose was the Samaritan Women ([thesamaritanwomen.org](http://thesamaritanwomen.org)), a restorative residential program for women who have been rescued from domestic sex trafficking. Women can stay in our residential programs for up to four years as they find their way to a bright future.

My role as Executive Advisor at the Samaritan Women has been multi-faceted and grounded in my professional experience and personal values. They include working directly with our women on developing a personal spirituality and on learning to live with hope for a positive future through the support of a loving community; mentoring the senior directors in areas of leadership, communication, management and staff development; guiding the board in its transition to become an effective governing board after 10 years of nurturing the growth of the organization; developing strategies for friend-raising and fund-raising initiatives; helping with advocacy projects to combat human trafficking, especially with our growing members of faith-based communities; helping recruit other volunteers and informed advocates in this worthy effort; and anything else that is needed to advance the ministry of loving service to vulnerable women.



In service to the Ignatian Volunteer Corps, I am a member of its Regional Council where I serve on the Spiritual Development Committee, and I am a member of a national IVC Pilot Project to engage retired alumni of Jesuit Colleges and Universities with IVC.

Now retired and back in Baltimore, I am enjoying the opportunity to spend more time with our four "kids" and their kids four young grandsons. It is also my delight to regularly reconnect with colleagues from my years at Catonsville and at Dundalk. Enjoying once again the company of these remarkable colleagues is a testimony to our shared memories of happy times spent in service to students and to each other. ■

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